



Data Sheet

Why migrate to the premium version of Sage HRMS?

Understanding the risks and impacts of using outdated Sage Abra Suite and what the premium version of Sage HRMS can offer you!

Sage

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Sage Abra Suite Risks & Impacts

“True prevention is not waiting for bad things to happen; it is preventing things from happening in the first place.”

Impacts of continuing using outdated Sage Abra Suite

Sage Abra Suite was retired from the market in December 2020 and the product is no longer developed. The risks and impacts of continuing to use it have drastically increased, affecting your ability to meet your HR and payroll responsibilities, and leaving you open to cybersecurity threats. Listed below is an extensive but not exhaustive list of the risks you are exposed to now:

Out-of-date HR compliance

- EEO-1 and EEO-4
- California Pay Data (Required from 2022)
- Vets 4212
- OSHA300, OSHA300A, and OSHA301
- Upcoming and/or new legislation

Out-of-date Payroll compliance

- E-filing
- ACH submission
- Tax calculations
- Tax and liability reporting

Out-of-date HR and Tax updates

- W-2
- 1099, 941, 940
- Other legislative compliance such as COVID, Family leave, Privacy Laws, etc.

Out-of-date Security and Technology updates

- Bugs in the software (No access to Sage Customer Support or Bug fixes)
- Loss and damage of data caused by software failures
- Increase threat vulnerability (Ransomware attacks, malware, and data breaches)
- Drop in productivity and software performance

Vulnerable File-based database access

- Current file-based databases can be accessed from outside the application, increasing vulnerability and posing security risks.

Higher costs

- Outdated security and technology are more prone to failures and downtime which can inevitably impact your bottom line, making fixing more expensive than migrating.

Premium version of Sage HRMS

The most complete solution, allowing you to manage all HR in one place & meet all requirements from hire to retire!

What is the premium version of Sage HRMS?

Sage HRMS offers many features and enhancements that improve your user experience, offers richer integration to accounts & payroll, meets wider compliance needs and improved technical underpinnings. The Sage HRMS premium version is a product that Sage is focusing its development upon, making investments in new functionality, enhancements, and technologies to improve its longevity and scalability.

Sage HRMS core products and Sage-endorsed modules

Bring all aspects of human resources management together by integrating any or all of the following solutions with Sage HRMS.



Sage HRMS Product Innovation

Our three-year vision is to provide a modernized & user-friendly product delivering on your and market needs.

Sage HRMS

Core Principles for Product Innovation



**Modernization,
Simplification
& Ease of Use**



**Product
Capabilities**



**Web
Application**



**Enhance
Payroll, ISV
Integrations &
API**




**Mobile
App**

Quick look at some new features & enhancements


These are some of the new functionalities we have implemented in the last months and many more are coming soon! Our investment in these enhancements underlines our strategy to provide extra value for you.

“It is not just about ideas. It is about making ideas happen.”


Premium version of Sage HRMS




Better Navigation




Employee Self-Service Modernization




Attachments




Support Windows 11




Taxes for Employees by default




Employee Self-Service Mobile access




User Experience




New Secure queries




100+ new fields in ESS




Links to favourites & most visited sites




Passive Open Enrolment




Time Off improved




Employee Contribution




Duplicate Employee Profiles




Attendance Summary Performance Improved




Quick Find performance improved




Send Benefits Letter to ESS




Error validation




Preferred name field



Own Security Questions



Employee find data extraction



Diagnostic information

Migrating to the premium version of Sage HRMS

Get the latest updates & enhancements and make the most out of the new premium version of Sage HRMS!

Impacts of continuing using outdated Sage Abra Suite

Sage Abra Suite was retired from the market in December 2020 and the product is no longer developed. The risks and impacts of continuing to use it have drastically increased, affecting your ability to meet your HR and payroll responsibilities, and leaving you open to cybersecurity threats. Listed below is an extensive but not exhaustive list of the risks you are exposed to now:

Benefits of migrating

- Automatic access to the latest version of the software.
- The annual subscription includes maintenance and support plus access to all the new enhancements.
- Automatic access to My Workforce Analyzer. Click [here](#) to learn more.
- Modernized User Interface (UI) HRMS and Employee Self-Service.
- Access to ESS via mobile phone
- 50% off on HRMS Training through Sage University.
- No additional costs for business care plans, this is already included in your subscription (Online Support, On-demand appointments, Anytime Learning course, and Private tutor session).
- Annual system check.
- 40% discount on Aatrix Tax Service packages

Welcome back discount

Obtain a Multi-year discount on the core products and Sage endorsed modules purchased at the time of migration.

Period	Discount %
April 2022 to March 2023	40%
April 2023 to March 2024	34%
April 2024 to March 2025	27%
April 2025 to March 2026	18%
April 2026 to March 2027	8%

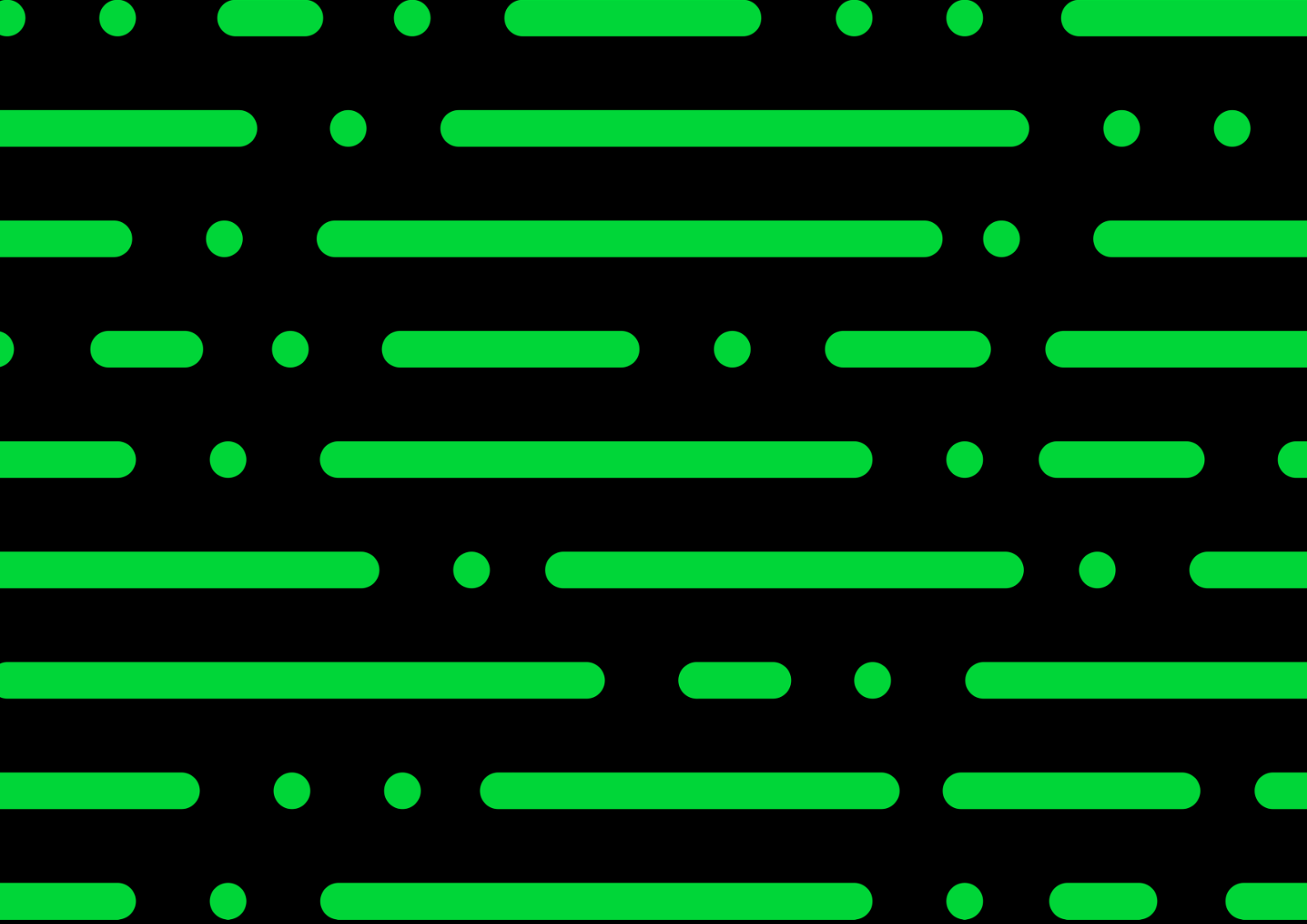
After March 2027, the pricing reverts to the standard annual pricing for the premium version

Would you like to know more?

Please do not hesitate to contact your Sage Business Partner or Sage Account Manager who will gladly respond to any questions pertaining to the migration process, pricing and create a quote for you without any obligation whatsoever.

We are looking forward to hearing from you soon!





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