

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 274
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**One Thousand One Hundred Twelve and 68/100

\$\$\$1,112.68

Ashcroft, Howard L.
 123 Main Street
 New Westminster, British Columbia V9N 9E1

UNIVERSAL CONSTRUCTION

Ashcroft, Howard L.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	274
Regular.....	400.00	El.....	21.19
Overtime.....	900.00	Tax.....	69.88
Benefits.....	65.00	Pension.....	68.25
		Union.....	16.00
Gross.....	1,365.00	Medical.....	12.00
		Withheld.....	187.32
		Gross.....	1,365.00
		Withheld.....	-187.32
		Benefits & Tips.....	-65.00
		Net.....	1,112.68
		Sick Days.....	6.67
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 20.00 Hours @ \$20.00
 Overtime: 30.00 Hours @ \$30.00

UNIVERSAL CONSTRUCTION

Ashcroft, Howard L.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	274
Regular.....	400.00	El.....	21.19
Overtime.....	900.00	Tax.....	69.88
Benefits.....	65.00	Pension.....	68.25
		Union.....	16.00
Gross.....	1,365.00	Medical.....	12.00
		Withheld.....	187.32
		Gross.....	1,365.00
		Withheld.....	-187.32
		Benefits & Tips.....	-65.00
		Net.....	1,112.68
		Sick Days.....	6.67
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 20.00 Hours @ \$20.00
 Overtime: 30.00 Hours @ \$30.00

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
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 Canada

CHEQUE NO. 275
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Two Thousand Nine Hundred Twenty Five and 77/100

\$\$\$2,925.77

Belanger, Bruno
 65 Pitt Street
 Burnaby, British Columbia V7T 3H9

UNIVERSAL CONSTRUCTION

Belanger, Bruno	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	275
Salary.....	4,000.00	CPP.....	224.51
Benefits.....	65.00	El.....	65.20
		Tax.....	558.87
Gross.....	4,065.00	Pension.....	203.25
		Union.....	12.80
		Medical.....	9.60
		Withheld.....	1,074.23
		Gross.....	4,065.00
		Withheld.....	-1,074.23
		Benefits & Tips.....	-65.00
		Net.....	2,925.77
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION

Belanger, Bruno	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	275
Salary.....	4,000.00	CPP.....	224.51
Benefits.....	65.00	El.....	65.20
		Tax.....	558.87
Gross.....	4,065.00	Pension.....	203.25
		Union.....	12.80
		Medical.....	9.60
		Withheld.....	1,074.23
		Gross.....	4,065.00
		Withheld.....	-1,074.23
		Benefits & Tips.....	-65.00
		Net.....	2,925.77
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 276
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Three Thousand Five Hundred Forty Eight and 02/100

***3,548.02

Cheung, Elizabeth Ray
 666 Grizzly Way
 Surrey, British Columbia V6T 2W8

UNIVERSAL CONSTRUCTION

Cheung, Elizabeth Ray	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	276
Salary.....	5,000.00	CPP.....	284.01
Benefits.....	65.00	El.....	81.50
		Tax.....	761.22
Gross.....	5,065.00	Pension.....	253.25
		Union.....	27.00
		Medical.....	45.00
		Withheld.....	1,451.98
		Gross.....	5,065.00
		Withheld.....	-1,451.98
		Benefits & Tips.....	-65.00
		Net.....	3,548.02
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION

Cheung, Elizabeth Ray	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	276
Salary.....	5,000.00	CPP.....	284.01
Benefits.....	65.00	El.....	81.50
		Tax.....	761.22
Gross.....	5,065.00	Pension.....	253.25
		Union.....	27.00
		Medical.....	45.00
		Withheld.....	1,451.98
		Gross.....	5,065.00
		Withheld.....	-1,451.98
		Benefits & Tips.....	-65.00
		Net.....	3,548.02
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
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CHEQUE NO. 277
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Three Thousand Two Hundred Thirty Five and 47/100

***3,235.47

Elliot, William K.
 665 Augustus Street
 Coquitlam, British Columbia V9Z 4H7

UNIVERSAL CONSTRUCTION

Elliot, William K.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	277
Salary.....	4,500.00	CPP.....	254.26
Benefits.....	65.00	El.....	73.35
		Tax.....	650.87
Gross.....	4,565.00	Pension.....	228.25
		Union.....	12.80
		Medical.....	45.00
		Withheld.....	1,264.53
		Gross.....	4,565.00
		Withheld.....	-1,264.53
		Benefits & Tips.....	-65.00
		Net.....	3,235.47
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION

Elliot, William K.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	277
Salary.....	4,500.00	CPP.....	254.26
Benefits.....	65.00	El.....	73.35
		Tax.....	650.87
Gross.....	4,565.00	Pension.....	228.25
		Union.....	12.80
		Medical.....	45.00
		Withheld.....	1,264.53
		Gross.....	4,565.00
		Withheld.....	-1,264.53
		Benefits & Tips.....	-65.00
		Net.....	3,235.47
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 278
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Two Thousand Three Hundred Fifty Five and 92/100

***2,355.92

Heydari, Daniel
 989 Homer Street
 Vancouver, British Columbia V6V 1S5

UNIVERSAL CONSTRUCTION

Heydari, Daniel	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	278
Salary.....	3,200.00	CPP.....	181.72
	<u>3,200.00</u>	El.....	52.16
Gross.....	3,200.00	Tax.....	<u>610.20</u>
		Withheld.....	844.08
		Gross.....	3,200.00
		Withheld.....	<u>-844.08</u>
		Net.....	2,355.92
		Sick Days.....	3.68
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 80.00 Hours

UNIVERSAL CONSTRUCTION

Heydari, Daniel	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	278
Salary.....	3,200.00	CPP.....	181.72
	<u>3,200.00</u>	El.....	52.16
Gross.....	3,200.00	Tax.....	<u>610.20</u>
		Withheld.....	844.08
		Gross.....	3,200.00
		Withheld.....	<u>-844.08</u>
		Net.....	2,355.92
		Sick Days.....	3.68
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 80.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
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CHEQUE NO. 279
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**One Thousand Two Hundred Fifty Nine and 19/100

\$\$\$1,259.19

Jingting, Jessica
 12297 Dixon Avenue
 Richmond, British Columbia V7E 3H5

UNIVERSAL CONSTRUCTION

Jingting, Jessica	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	279
Regular.....	1,740.00	CPP.....	98.72
Benefits.....	65.00	El.....	28.36
		Tax.....	236.48
Gross.....	1,805.00	Pension.....	90.25
		Union.....	12.00
		Medical.....	15.00
		Withheld.....	480.81
		Gross.....	1,805.00
		Withheld.....	-480.81
		Benefits & Tips.....	-65.00
		Net.....	1,259.19
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 87.00 Hours @ \$20.00

UNIVERSAL CONSTRUCTION

Jingting, Jessica	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	279
Regular.....	1,740.00	CPP.....	98.72
Benefits.....	65.00	El.....	28.36
		Tax.....	236.48
Gross.....	1,805.00	Pension.....	90.25
		Union.....	12.00
		Medical.....	15.00
		Withheld.....	480.81
		Gross.....	1,805.00
		Withheld.....	-480.81
		Benefits & Tips.....	-65.00
		Net.....	1,259.19
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 87.00 Hours @ \$20.00

UNIVERSAL CONSTRUCTION
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 Vancouver, British Columbia V5C 2H6
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CHEQUE NO. 280
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**One Thousand Eight Hundred Twenty Seven and 56/100

\$\$\$1,827.56

Pearson, Gary P.
 2601 Benson Drive
 Vancouver, British Columbia V4K 8S3

UNIVERSAL CONSTRUCTION

Pearson, Gary P.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	280
Regular.....	2,076.00	CPP.....	129.37
Overtime.....	324.00	EI.....	39.12
Benefits.....	66.00	Tax.....	244.98
Gross.....	2,466.00	Pension.....	123.30
		Union.....	10.67
		Medical.....	25.00
		Withheld.....	572.44
		Gross.....	2,466.00
		Withheld.....	-572.44
		Benefits & Tips.....	-66.00
		Net.....	1,827.56
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 173.00 Hours @ \$12.00
 Overtime: 18.00 Hours @ \$18.00

UNIVERSAL CONSTRUCTION

Pearson, Gary P.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	280
Regular.....	2,076.00	CPP.....	129.37
Overtime.....	324.00	EI.....	39.12
Benefits.....	66.00	Tax.....	244.98
Gross.....	2,466.00	Pension.....	123.30
		Union.....	10.67
		Medical.....	25.00
		Withheld.....	572.44
		Gross.....	2,466.00
		Withheld.....	-572.44
		Benefits & Tips.....	-66.00
		Net.....	1,827.56
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 173.00 Hours @ \$12.00
 Overtime: 18.00 Hours @ \$18.00

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
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 Canada

CHEQUE NO. 281
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**One Thousand Four Hundred Three and 93/100

\$\$\$1,403.93

Robertson, Don W.
 63 Inglenook Drive
 Vancouver, British Columbia V9N 8L1

UNIVERSAL CONSTRUCTION

Robertson, Don W.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	281
Regular.....	240.00	CPP.....	91.59
Overtime.....	324.00	EI.....	28.75
Salary.....	1,200.00	Tax.....	123.18
Benefits.....	67.00	Pension.....	91.55
Gross.....	1,831.00	Medical.....	25.00
		Withheld.....	360.07
		Gross.....	1,831.00
		Withheld.....	-360.07
		Benefits & Tips.....	-67.00
		Net.....	1,403.93
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 20.00 Hours @ \$12.00
 Overtime: 18.00 Hours @ \$18.00
 Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION

Robertson, Don W.	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	281
Regular.....	240.00	CPP.....	91.59
Overtime.....	324.00	EI.....	28.75
Salary.....	1,200.00	Tax.....	123.18
Benefits.....	67.00	Pension.....	91.55
Gross.....	1,831.00	Medical.....	25.00
		Withheld.....	360.07
		Gross.....	1,831.00
		Withheld.....	-360.07
		Benefits & Tips.....	-67.00
		Net.....	1,403.93
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 20.00 Hours @ \$12.00
 Overtime: 18.00 Hours @ \$18.00
 Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 282
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Two Thousand Six Hundred Sixty Eight and 73/100

\$\$\$2,668.73

Sianos, Janice
 8328 Rue Dandurand
 Montreal, Quebec H4T 1X2

UNIVERSAL CONSTRUCTION

Sianos, Janice	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	282
Regular.....	3,200.00	EI.....	56.52
Overtime.....	1,250.00	QPIP.....	21.98
Benefits.....	65.00	QPP.....	276.75
		Tax.....	547.20
Gross.....	4,515.00	Tax (Que).....	627.72
Benefits (Que).....	20.00	Pension.....	223.50
		Union.....	12.60
		Medical.....	15.00
		Withheld.....	1,781.27
		Gross.....	4,515.00
		Withheld.....	-1,781.27
		Benefits & Tips.....	-65.00
		Net.....	2,668.73
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 80.00 Hours @ \$40.00
 Overtime: 25.00 Hours @ \$50.00

UNIVERSAL CONSTRUCTION

Sianos, Janice	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	282
Regular.....	3,200.00	EI.....	56.52
Overtime.....	1,250.00	QPIP.....	21.98
Benefits.....	65.00	QPP.....	276.75
		Tax.....	547.20
Gross.....	4,515.00	Tax (Que).....	627.72
Benefits (Que).....	20.00	Pension.....	223.50
		Union.....	12.60
		Medical.....	15.00
		Withheld.....	1,781.27
		Gross.....	4,515.00
		Withheld.....	-1,781.27
		Benefits & Tips.....	-65.00
		Net.....	2,668.73
		Sick Days.....	15.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 80.00 Hours @ \$40.00
 Overtime: 25.00 Hours @ \$50.00

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 283
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Two Thousand Four Hundred Fifty Two and 89/100

\$\$\$2,452.89

Tremblay, Guy
 21 Rue Melrose
 Montreal, Quebec H3P 9M4

UNIVERSAL CONSTRUCTION

Tremblay, Guy	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	283
Salary.....	3,600.00	EI.....	45.72
Benefits.....	70.00	QPIP.....	17.78
		QPP.....	216.21
Gross.....	3,670.00	Tax.....	300.53
Benefits (Que).....	70.00	Tax (Que).....	357.70
		Pension.....	183.50
		Union.....	10.67
		Medical.....	15.00
		Withheld.....	1,147.11
		Gross.....	3,670.00
		Withheld.....	-1,147.11
		Benefits & Tips.....	-70.00
		Net.....	2,452.89
		Sick Days.....	14.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION

Tremblay, Guy	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	283
Salary.....	3,600.00	EI.....	45.72
Benefits.....	70.00	QPIP.....	17.78
		QPP.....	216.21
Gross.....	3,670.00	Tax.....	300.53
Benefits (Que).....	70.00	Tax (Que).....	357.70
		Pension.....	183.50
		Union.....	10.67
		Medical.....	15.00
		Withheld.....	1,147.11
		Gross.....	3,670.00
		Withheld.....	-1,147.11
		Benefits & Tips.....	-70.00
		Net.....	2,452.89
		Sick Days.....	14.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Salary: 173.00 Hours

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 284
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**One Thousand Six Hundred Nineteen and 30/100

***1,619.30

Wong, Bill
 993 Lions Avenue
 Burnaby, British Columbia V4J 6V1

UNIVERSAL CONSTRUCTION

Wong, Bill	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	284
Regular.....	2,076.00	CPP.....	110.15
Benefits.....	67.00	El.....	33.84
		Tax.....	179.89
Gross.....	2,143.00	Pension.....	107.15
		Union.....	10.67
		Medical.....	15.00
		Withheld.....	456.70
		Gross.....	2,143.00
		Withheld.....	-456.70
		Benefits & Tips.....	-67.00
		Net.....	1,619.30
		Sick Days.....	14.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 173.00 Hours @ \$12.00

UNIVERSAL CONSTRUCTION

Wong, Bill	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	284
Regular.....	2,076.00	CPP.....	110.15
Benefits.....	67.00	El.....	33.84
		Tax.....	179.89
Gross.....	2,143.00	Pension.....	107.15
		Union.....	10.67
		Medical.....	15.00
		Withheld.....	456.70
		Gross.....	2,143.00
		Withheld.....	-456.70
		Benefits & Tips.....	-67.00
		Net.....	1,619.30
		Sick Days.....	14.00
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 173.00 Hours @ \$12.00

UNIVERSAL CONSTRUCTION
 102 - 3701 Hastings Street
 Vancouver, British Columbia V5C 2H6
 Canada

CHEQUE NO. 285
 DATE 3 1 0 3 2 0 2 5
 D D M M Y Y Y Y

**Two Thousand Two Hundred Twenty Six and 91/100

***2,226.91

Zan, Yao
 1355 Garden Way
 Vancouver, British Columbia V3E 9R8

UNIVERSAL CONSTRUCTION

Zan, Yao	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	285
Regular.....	2,000.00	CPP.....	169.82
Bonus.....	1,000.00	El.....	48.90
		Tax.....	554.37
Gross.....	3,000.00	Withheld.....	773.09
		Gross.....	3,000.00
		Withheld.....	-773.09
		Net.....	2,226.91
		Sick Days.....	3.68
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 80.00 Hours @ \$25.00

UNIVERSAL CONSTRUCTION

Zan, Yao	Mar 31, 2025	Pay Period: Mar 01, 2025 to Mar 31, 2025	285
Regular.....	2,000.00	CPP.....	169.82
Bonus.....	1,000.00	El.....	48.90
		Tax.....	554.37
Gross.....	3,000.00	Withheld.....	773.09
		Gross.....	3,000.00
		Withheld.....	-773.09
		Net.....	2,226.91
		Sick Days.....	3.68
		Comp. Days.....	0.00
		Special Days.....	0.00

Regular: 80.00 Hours @ \$25.00