Sage Payroll Payroll Year End 2022

Presented by Calvin & Duncan





Housekeeping





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Finish your 2022 payroll

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What's new



Pay date













Update your software ready for the year end process and setting up the new tax year.

		🔰 Sage Software Updates		\times
Miscellaneous Gift Cards	Help Tools			
	+ Help <u>C</u> entre	Updates available to download		
tre	<u>H</u> elp Topics			\checkmark
	Legislative Help	 Sage Payroll (Micropay) Payroll	undate: Sage Payroll (Micronay)	
	Payslip - Foreign Translation(s)	Year End 2022 V25.3	Payroll Year End 2022 V25.3	Details
	View Licence Information			
	System Information			
	About Sage Payroll			
	💟 C <u>h</u> eck For Updates			
			Download No	w <u>C</u> ancel

Download update – https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112349891



Sage Payroll v25.3 (2022) and v26.0 (2023)	Х
sage Payroll	
What type of installation do you need?	
 This Computer A complete installation on this computer (program and payroll data). Payroll data is available on this computer online 	у.
Client/Server Client Install the program on this computer, and link to your payroll data which is held on a Server/Network. Run the Server option first, before any clients.	
 Server Install payroll data on the server for use by clients. 	
Tell me more	
Cancel Back Next	



Download update – https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112349891



Server/Client install



下 上

Download update - https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112349891



The update installs **v25.3** (2022) and **v26.0** (2023)







Download update - https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112349891



Finish your 2022 payroll





Holiday periods 🕸

Option 1 – Process each period separately

- Produce payslips and reports for each period.
- Schedule bank payments to be made on usual pay dates or previous banking day if it's a non-banking day.

Option 2 – Process holiday periods

- Produce one set of payslips and reports.
- Make one bank payment for the total amount.

Note: Holiday periods must <u>**not**</u> be used

- For extra pay periods (Week 53).
- For periods in 2023.

More info – https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112314042





All employees

• Set Period and enter total **Ins. Weeks** the payment covers.

🖳 Set Period		×
New Period to process	51 💂	
Ins. Weeks 2	Period Date	23/12/2022 🖨
Nominal Period 12	Cheque Date	23/12/2022 🚔
Bonus Run	Giro Date	23/12/2022 🚔
New Cost Month	Bank Date	23/12/2022 🚔
	Pay Date	23/12/2022 🚔
CWPS Week From 0		0
Tell me more Info		
ОК	Ignore	Cancel

Individual employees

• Enter number of **Hol. Periods** in Time and Pay screen.

Employee 0	001	Name	Durgan, Effi	е			Dej	ot.	Cost	~
PRSI Code	A1 🗸	Tax Status	Normal	~	Tax Credits	3300.00	Ta	(Rate 1 C	Cut-Off Point 3530	0.00
Pay Element	Hrs/Val	Rate	Amount 🔺	Dec	luction	E'e Value	E'r Contri	b. 🔺	- Pay periods	_
Basic	0.00	0.0000	0.00	LPT		8.66			Hol. Periods	
Time + 1/2	0.00	0.0000	0.00	Pensio	n				Appual Tay Credit	
Double	0.00	0.0000	0.00	PRSA					Annual Lax Cleuit	
Salary	500.00	0.0000	1000.00						Fixed Payments	
BIKMED	0.00	0.0000	0.00							
BIKCAR	0.00	0.0000	0.00						Deductions	-
MAT BEN	0.00	0.0000	0.00						Insur. Weeks	2
									Weeks worked	2
									C Deduct CWPS for W	/eek
									0 To	1



Extra pay periods

If you run a weekly, fortnightly or 4-weekly payroll, check if you have an extra pay period.





You will have an extra pay period if your regular pay date falls on:

Saturday 31 December 2022



Reconciling reports



Company/Payroll		Payroll	Direct Payroll Reporting	Year End	Miscellaneous
•	12/	27	Register with <u>S</u> age Se	ervices	
≌ orts	EOP	Rewind	<u>R</u> PN		▶ e
YE	2020		Payroll Submission		•
	2020	7-16a	Revenue Statement o	of <u>A</u> ccount	

Ξį.	Payroll Reports			
F	ayroll Employee Payments Company			
	Report	- Se	lection	
	◯ CSO Earnings Hours & Costs Survey (EHECS)	Sec	quence	~
	CSO NES (Part D)	Fro	m _	
	O Gross to Nett	To		
	Employer Monthly Liability			



Reconciling reports

Revenue Statement of Account

Employer Monthly Liability

Employer Registration Number: Employer Name: Tax Year: ROS Digital Cert:		8005123PH Koepp, Koepp ar 2021 999963821.p12	nd Koepp		
Month	Income Tax	PRSI	USC	LPT	Total Liability
January	4,203.05	4,012.04	738.73	132.39	9,086.21
February	4,203.05	4,012.04	738.73	132.40	9,086.22
March	5,065.97	4,659.25	868.40	165.50	10,759.12
April	4,015.20	3,656.24	683.71	132.40	8,487.55
Мау	5,019.01	4,570.30	854.65	165.53	10,609.49
June	4,015.21	3,656.24	683.71	132.48	8,487.64
July	4,015.21	3,656.24	683.71	132.52	8,487.68
August	5,019.01	4,570.30	854.65	165.65	10,609.61 🗸
September	4,015.21	3,656.24	683.71	132.52	8,487.68
October	3,057.52	2,966.43	517.01	99.39	6,640.35
November	0.00	0.00	0.00	0.00	0.00
December	0.00	0.00	0.00	0.00	0.00
YTD Totals	42,628.44	39,415.32	7,307.01	1,390.78	90,741.55

	Ko	pepp, Koepp and Koep	р (8005123 PH)		
		Employer Monthly	/ Liability		
Note: Payroll(s) included h	ere are listed at the end of this repo	t.			
Month	Income Tax	PRSI	USC	LPT	Total Liability
January	4,203.05	4,012.04	738.73	132.39	9,086.21
February	4,203.05	4,012.04	738.73	132.40	9,086.22 🗸
March	5,065.97	4,659.25	868.40	165.50	10,759.12 🗸
April	4,015.20	3,656.24	683.71	132.40	8,487.55 🗸
May	5,019.01	4,570.30	854.65	165.53	10,609.49 💙
June	4,015.21	3,656.24	683.71	132.48	8,487.64 🗸
July	4,015.21	3,656.24	683.71	132.52	8,487.68 🗸
August	5,019.01	4,570.30	854.65	165.65	10,609.61 🗸
September	4,015.21	3,656.24	683.71	132.52	8,487.68 🗸
October	4,097.86	3,955.24	697.42	132.52	8,883.04
November					
December					
YTD Totals	43,668.78	40,404.13	7,487.42	1,423.91	92,984.24



Validate payroll data

<u>L</u> ogin <u>P</u> rocessing	<u>R</u> eports	<u>N</u> omin	al <u>C</u> omp	any/	Payroll	Direct Pay	roll Repor
12	💽 <u>P</u> a	yroll Repo	rts	12/	22		
Set Period Emp Deta	<u>R</u> e	port Write	r	OP	Rewind	Notepad	Backup
Pay Run	Pr	n <u>t</u> Report.		02	1-read	v	
Tasks	<u>V</u> a	lidate Payr	oll Data 🕨		<u>V</u> alidate	e Payroll Da	ata
👿 Validate Payroll Dat	a				Start of	Period Set	tings
🗊 Set Period							

6	👔 Validate Payroll Data - Start of Period Settings	×
	Automatically Validate Payroll Data at Start of Period	
	Tell me more Save Cancel	

Summary Company (0) Employee (0) GDPR (0) Payroll: PAYEMOD Tax Year: 2022 Date: 11/11/2022 Time: 15:51 Company: O Issues found Employee: O Issues found			
Payroll: PAYEMOD Tax Year: 2022 Date: 11/11/2022 Time: 15:51 Company: <u>0 Issues found</u> Employee: <u>0 Issues found</u>			
Company: <u>0 Issues found</u>			
Employee: 0 Issues found			
GDPR: <u>0 Issues found</u>			
For guidance on keeping your data in good health, view our <u>guide</u>			
Edit Validate Payroll Data Settings	1	ci	

More info – <u>https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112416932</u>



Year end process



Payroll year end process





Employment Detail Summary

• Print <u>Employment Detail Summary</u> report for employees or export a PDF for your records.

Note: This report is for reference only. Employees obtain their official Employment Detail Summary and End of Year Statement from <u>MyAccount</u>.

Employment Detail Summary

Company Name: Ko	epp, Koepp and Koepp		Tax Year:	2022
Employer Registratio	on Number: 8005123PH	I	Date of Issue:	11/11/202
	Emp	oloyee Details		
Employee Name:	Effie Durgan			
Employee Address:	1 The Place			
	Dublin			
Employee PPSN:	7130934EA			
Employment ID:	1			
Start Date:				
Finish Date:				
	Pay, Tax, USC	, LPT and PRSI	Details	
Gross Pay (All paymen	ts applicable to taxes):	26,000.00		
Pay for Income Tay:		26,000,00		

1,799.72



Income Tax (PAYE) Paid

Set up your 2023 payroll



Set up the new tax year

Sage Payroll 2022

- Finish processing 2022 (status End of Period/EOP)
- Set up 2023 Tax Year

Sage Payroll 2023

- Cumulative figures for the tax year cleared
- Leavers removed
- RPN numbers, RPN logs and Payroll submission logs cleared





Clear Financial Balances

• Financial Year Details are saved in your payroll calendar.

💽 Calendar 🛛 🕹												
Calendar Details New Calendar												
	Period	lns Wks	Cost Month	Period Date	Cheq Date	Giro Date	Bank Date	Pay Date	Noml. Period			
	1	1	~	07/01/2022	07/01/2022	07/01/2022	07/01/2022	07/01/2022	1			
	2	1		14/01/2022	14/01/2022	14/01/2022	14/01/2022	14/01/2022	1			
	3	1		21/01/2022	21/01/2022	21/01/2022	21/01/2022	21/01/2022	1			
	4	1		28/01/2022	28/01/2022	28/01/2022	28/01/2022	28/01/2022	1			
	5	1	~	04/02/2022	04/02/2022	04/02/2022	04/02/2022	04/02/2022	2			
	6	1		11/02/2022	11/02/2022	11/02/2022	11/02/2022	11/02/2022	2			
	7	1		18/02/2022	18/02/2022	18/02/2022	18/02/2022	18/02/2022	2			
	8	1		25/02/2022	25/02/2022	25/02/2022	25/02/2022	25/02/2022	2			
	9	1	~	04/03/2022	04/03/2022	04/03/2022	04/03/2022	04/03/2022	3			
	10	1		11/03/2022	11/03/2022	11/03/2022	11/03/2022	11/03/2022	3			
	11	1		18/03/2022	18/03/2022	18/03/2022	18/03/2022	18/03/2022	3 🗸			
	- Financial Y	'ear Deta	ails ——									
	Financial Year is the same as Tax Year (January - December)											
		Eire -		معيدية الشريع			12022					
	Financial Year will end after period											
	Tell me more Save Cancel											

• If Financial Year is the same as Tax Year you're prompted to <u>clear financial balances</u> when you create your 2023 calendar.





Clear Financial Balances

rsonnel Tax / PRSI / USC Pay	YTD Working Patte	erns Holidays Ab	sence Payments	Deduc	tions ETP Split	Costing	CSO JLC	User define
Code Surname 0005 Okuneva Department C	ost Centre	First Name Myah	e nent ID 1		PPS Number 7130929LA Edit		Activ	e
Pay/Misc. Pay Type Salary impl. Type	Pay/Tax Prev. Eer	Gross Pay	Tax Paid 0.00		BIK Year To Date		0.00	New Search
Pay Method Cheque Paid to Period 0	YTD Totals	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00		Employee Medical Insurance Additional Medical Insurance Contribu	tion	0.00	Payslip NotePad
Rounding 0.00	Prev. Eer This Employer		0.00	Details	Total Medical Insu	ance	0.00	Email PI
Email Payslips	YTD Totals	0.00 Employee	0.00 Employer	Б	Eligible For Tax Re PRSI Employee Tax Yr		0.00	Save
1N	Tax Year From start	0.00	0.00		Employer Tax Yr Employer Financial	ı ıy	0.00	Discard Cancel
						Tell me more	about Pay/YTD	. (info

Employee Details	×
ersonnel Tax / PRSI / USC Pay / YTD Working Patterns Holidays Absence Pay	ments Deductions ETP Split Costing CSO JLC User defined
Code Surname First Name	PPS Number
0005 Okuneva Myah	7130929LA Active
Department Cost Centre Employment ID 1	Edit
Profile Std.Hrs H.Code Rate 1 Rate 2 Rate 3 Rate 4	JLC Hourly Rate New 000 0.00 Search
Rate History	
Payments	Payslip
Description Std.Amount Hours TD Value TD Nett Value TD Tax*	Yr Hours Tax Yr Value A NotePad.
Salary 1000.00 0.00 53000.00 53000.00	0.00 0.00 Email PIN
Basic Time 1/2	
Double Employee Details	Delete
BIKMED Bitmpioyee Details	Aburran Destudions ETD Calls Caution CCO U.C. U.S. Aburran
Personnel Tax / PRST/ USC Pay / TTD Working Patterns Holidays	Absence Payments Deductions ETP Split Costing CSU JEC User derined
Interim Pay Code Surname First Na	ame PPS Number
Dutid 19 St	Active
Covid-19 St Department Covid-19 St Centre Covid-19 St	oyment ID 1 Edit
Construction Worker's Pension Scheme	Public Sector - Additional Superannuation Contribution (ASC)
Total LPT 0.00 CWPS Category	ASC Status Do Not Deduct V Subsidiary
This Employment 0.00 Membership No.	Pension Scheme Search
YTD Total 0.00 Edit CWPS History	ASC Pay YTD Deduction YTD
Pension	Prev Eer (ASC45) 0.00 0.00 Edit ASC History
Pension Tracing Number	This Employer 0.00 0.00 NotePad
	YTD Totals 0.00 0.00
Deductions	Delense EV Table V Tan V E's Tan V E's Defende
LPT 50.25 50.25	
Pension 0.00 0.00	0.00 0.00 0.00 0.00
1113A 30.00 33.00 1330.00 1330.00	
	Cancel
	Tell me more about Deductions.
<u> </u>	



Set up a new payroll calendar

Steps

- 1. Change pay frequency if needed.
- 2. Select your first pay date of the year.
- 3. If paid monthly, bi-monthly or quarterly choose valid pay days.
- 4. Click Update to create your 2023 calendar.

Period	lns Wks	Cost Month	Pay Date	Cheque Date	Giro Date	Bank Date	Nominal – Period		
1	1	~	06/01/2023	06/01/2023	06/01/2023	06/01/2023	1		
2	1		13/01/2023	13/01/2023	13/01/2023	13/01/2023	1		
3	1		20/01/2023	20/01/2023	20/01/2023	20/01/2023	1		
4	1		27/01/2023	27/01/2023	27/01/2023	27/01/2023	1		
5	1	~	03/02/2023	03/02/2023	03/02/2023	03/02/2023	2		
6	1		10/02/2023	10/02/2023	10/02/2023	10/02/2023	2		
7	1		17/02/2023	17/02/2023	17/02/2023	17/02/2023	2		
8	1		24/02/2023	24/02/2023	24/02/2023	24/02/2023	2		
9	1	~	03/03/2023	03/03/2023	03/03/2023	03/03/2023	3		
10	1		10/03/2023	10/03/2023	10/03/2023	10/03/2023	3		
11	1		17/03/2023	17/03/2023	17/03/2023	17/03/2023	3		
Financial Year Details Financial Year is the same as Tax Year (January - December) Tell me more									



Process Period 1





Set up your 2023 payroll

- Set up the new tax year
- Clear Financial Balances (if required)
- Set up a new payroll calendar
- Set Period 1 and retrieve RPNs





More info – <u>https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=200427112422629</u>



What's new in 2023



Budget 2023 changes



*Tax credits, cut-off points and USC thresholds updated by retrieving RPNs in Sage Payroll 2023.



Statutory Sick Pay

- Paid sick leave for up to 3 sick days in 2023.
- This will increase to 5 days in 2024, 7 days in 2025 and 10 days in 2026.
- 70% of normal wages to be paid by employers (up to a maximum €110 per day).
- Employees must be working for their employer for at least 13 weeks.
- Employees need to be certified by a GP as unfit to work.



More info – <u>https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=210923123833563</u>



Statutory Sick Pay – Setup

🛐 Payment Settings	×	📴 Emplo	yee Details					
ID 7 Title SSP Payment Type Statutory Sick Pay Deduct PRSI VIax Appl VUniversal Social Charge Pension Include in pension calculation	y Employee & Employer PRSI	Personnel Code 0001 Departr Absence B/Forv Entitler Less T	Tax / PRSI / USC F Surname Durgan ment sick Cert. vard 0.00 ment 0.00 aken 0.00	Pay / YTD Work Cost Centre Sick UnCert. 0.00 0.00	ing Patterns Holic F Other 0.00 0.00 0.00	Jays Absence Payments First Name Effie Employment ID 1 Statutory Sick Pay Entitlement (days) Less Taken (days) Remaining (days)	s Deductions E PPS N 71309	IP Split umber 34EA Edit
SSP Percentage 0.70 of Daily Rate	Step 1 - Create Paym Statutory Sick P	nent for Pay	0.00	0.00	0.00	SSP Daily Rate	100.0000 Tell me more	
Formula Tell me more	Save Cancel				Step 2	– Enter Daily SSP calculation	[,] Rate for on	



Statutory Sick Pay – Processing

👔 Time and Pay - Sequential	
Data Entry Override Holidays/Absence Multi Entry	
Employee 0001 Name Durgan, Effie	
PRSICode A1 V Tax Status Normal	Tax Credits 3400.00
- Holidays	
Employee has worked at least 117 hours in the last calendar month	
Holidays taken this period (Days) 0.00	
Hours worked adjustment 0.00	
Holidays due this year (Days) 0.00 Show	v Details
Holidays due up to this period (Days) 0.00 Show	v Details
Holiday Pay	
Pay method Do not automatically p	pay Holiday Pay in a period 🛛 🔽
Pay per day 0.00 He	oliday pay this period 0.00
Other	Statutory Sick Pay (SSP)
Cert.Sick UnCert. Other Br. Forward	Days remaining 3
Entitlement	Daily rate 100.0000
To Date	Days taken this period 1
This Period 0.00 0.00 0.00	Amount this period 70.00
	(Daily rate x 70% x Days taken)

	Time and Pay Data Entry Over	- Sequentia rride Holiday	s/Absence	Multi Entry							
	Employee O	e Durgan, Effie					Dept.				
	PRSI Code	A1 🗸	Tax Status	Normal		~	Tax Cred	its 3400.00]	Tax Rate 1 Ci	
	Pay Element	Hrs/Val	Rate	Amount	•	Dec	duction	E'e Value	E'r C	ontrib. 🔺	
	Basic	0.00	0.0000	0.00		LPT		8.65			
	Time + 1/2	0.00	0.0000	0.00	I.	Pensio	n				
	Double	0.00	0.0000	0.00	I.	PRSA					
	Salary	400.00	0.0000	400.00	4						
	BIKMED	0.00	0.0000	0.00		- r					
	RIKCAR	0.00	0.0000	0.00							
	SSP	1.00	100.0000	70.00			Ste	o 2 – Cheo	ck S	SP Amou	int
	MAT DEN	0.00	0.0000	0.00			•				
						•					
р	1 – Record	d SSP D	ays 🛛								
• • ~ !	on this n	oriadin									
dŀ	ken uns pe										
Н	olidavs/Al	osence									
	<i>j-</i> /···										



Statutory Sick Pay

Useful links

• Statutory sick pay – general information and setup (Sage KB)

https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=210923123833563

• Sick Leave Act 2022

https://www.irishstatutebook.ie/eli/2022/act/24/enacted/en/pdf

• Sick Leave Act 2022 (Prescribed Daily Rate of Payment) Regulations

https://enterprise.gov.ie/en/legislation/legislation-files/si-no-607-of-2022.pdf



Gender Pay Gap reporting

- Applies to employers with 250+ employees on relevant snapshot date (June 2022).
- Available in Sage Payroll 2022 (v25.3).

Payroll Reports X									
Payroll Employee Payments Company									
Batch Pause • Control Summary Break • Gross to Nett • Leavers • Payments • Leavers • Deductions • Instruction Pension • Instruction Pension • P30/CC124 • Payroll Audit Break Summ. • Payroll Audit Break • Summ. • Cost Analysis • Instruction Pension • Instruction • P30/CC124 • Summ. • Summ. • Cash Dissection • Summ. • Summ. • Cost Analysis • Instruction • Instruction • Departmental Time Analysis • Instruction • Instruction • SEPA Readiness • Instruction • Instruction • Instruction	Selection Sequence From To List File Exports Pension Contributions	Test Print Preview Print Print Batch Save Batch Setup eMail PDF Excel							
Report Description Provides an overview of the current payroll run for control and auditing purposes.	Gender Pay Gap								

More info – <u>https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=220811072955247</u>



Gender Pay Gap reporting

Useful links

• Gender pay gap reporting (Sage KB)

https://ie-kb.sage.com/portal/app/portlets/results/viewsolution.jsp?solutionid=210720115908947

• How to report on the Gender Pay Gap (GOV.IE)

https://www.gov.ie/en/campaigns/0cb29-gender-pay-gap-information-act-2021



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Sage Masterclass

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Questions

Submit your questions in the Q&A now!

► This part of the webinar has no sound.





Thank you!



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