

Biogs

# Our Sustainability Subject Matter Experts

Sage



**Elisa Moscolin**  
Executive Vice President  
Sustainability and Foundation  
Sage



**Duncan Oswald**  
Climate Science Lead  
Sage

Elisa is a sustainability professional with a track record of driving this agenda in global blue-chip organisations. She advises Boards and Executive teams on sustainability strategy and execution. She has worked in the ICT and Financial Services sectors.

Prior to joining Sage, Elisa was Head of Sustainability and ESG at Santander where she led transformation. Elisa also worked for Vodafone Group in global and local roles in Italy, the UK and Kenya. In Kenya she worked with Safaricom, a subsidiary group that developed M-Pesa, the iconic mobile-based money transfer and banking platform that has greatly improved financial inclusion in the country. She is an alumni of Cambridge Institute for Sustainability Leadership and holds a Master's Degree in International Studies and Diplomacy.

Elisa's professional ambition is to contribute to shifting the business community toward more ethical and responsible business practices.

A Sage Elisa and her team are implementing strategy to transform Sage towards a more responsible and sustainable origination with strategies focused on tech for good, fuel for business and protect the planet.

Elisa's remit includes Sage Foundation that was established in 2015 around a model of action philanthropy via our colleagues, partners, and customers giving time through face-to-face and virtual volunteering.

Sage Foundation has fundraised almost \$3 million to support non-profit organisations across the world and to date. Sage colleagues have participated in almost 150,000 volunteer days to help causes they care about the most, build routes into education, and support work readiness for young people and women.

Duncan joined Sage with the acquisition of Spherics, where he was Head of Climate Science. Now rebranded as Sage Earth, this automated carbon accounting software is a key element of Sage's net zero strategy.

Duncan is a chartered environmentalist and a Fellow of Institute of Environmental Management and Assessment (IEMA), a lead assessor under the Energy Savings Opportunities Scheme (ESOS) and an environmental auditor. He has almost thirty years' experience of working in and for businesses of all sizes, across almost every sector, developing and implementing waste minimisation, circular economy business plans, resource and energy efficiency programmes, environmental management systems and, of course, carbon foot-printing. He has also worked as an Eco-homes assessor, and delivered projects for UK government in energy efficiency, net zero retrofit and supply chain sustainability.



**Henrik Micski**  
Principal Climate Scientist  
Sage

Henrik joined Sage in late 2022 as part of the acquisition of Spherics. He has 20 years' experience working in environmental consultancy and most recently joined from Eunomia Research and Consulting where he was a senior consultant in the decarbonisation/net zero and natural economy teams.

Henrik began his career in the waste industry, before providing expert consultancy in waste management, energy and resource efficiency, renewable energy developments, carbon management and environmental compliance.

Henrik likes to be hand-on and has even been found in a foundation hole and tying an anemometer to the top of a wind turbine.

Henrik was a director of a SMB for almost 10 years and has an excellent understanding of the challenges faced by small and medium businesses.

In addition to consultancy, Henrik has spent several years in community development and worked for both Highlands and Islands Enterprise in their strengthening communities team, and for community trusts in rural Scotland as a development manager.



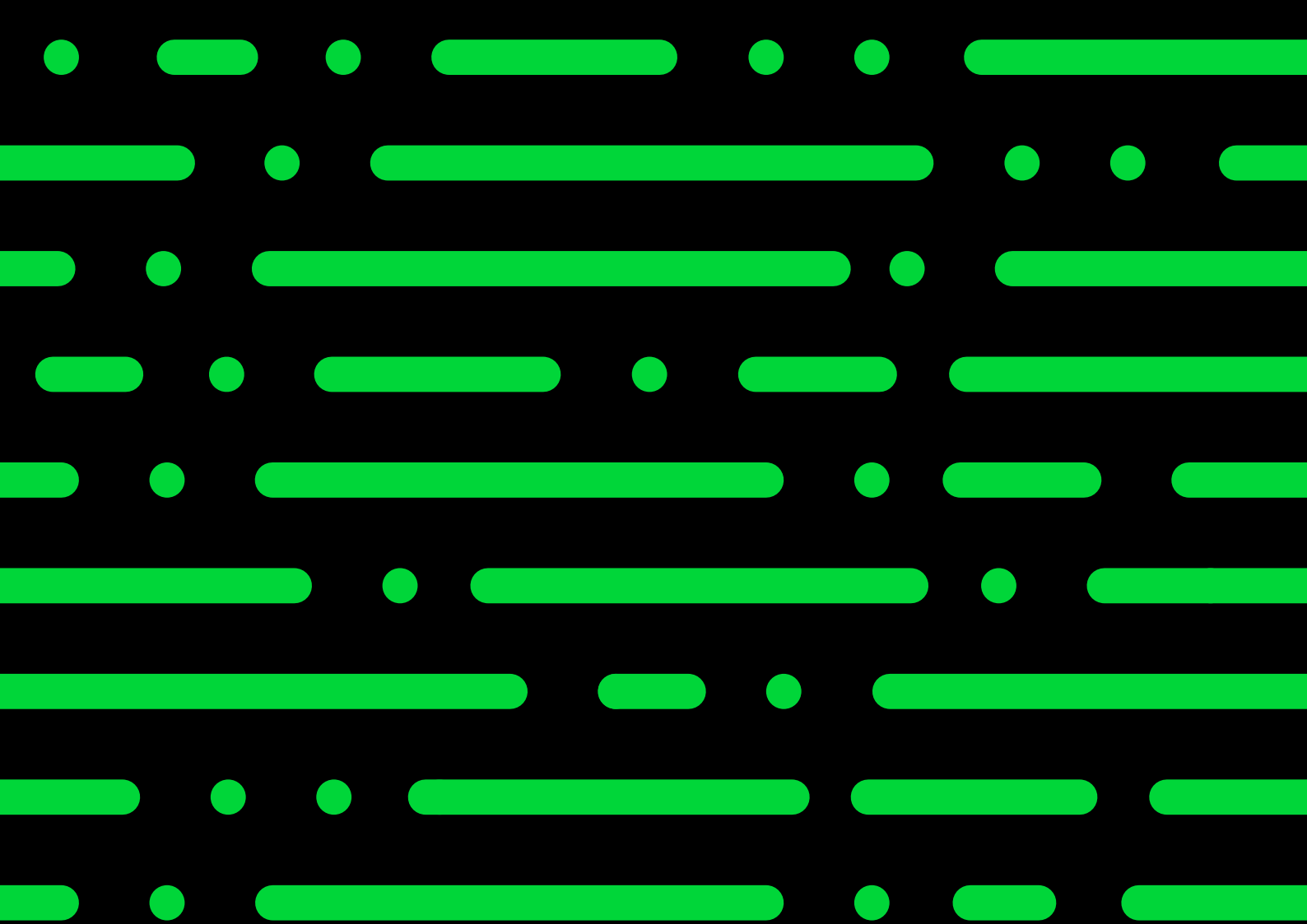
**David Harrop**  
Climate Change Director  
Sage

David has held a number of senior management roles across a range of public and private sector clients, delivering complex business and technology-led change programmes. He has worked across the ICT, finance and energy sectors.

Prior to joining Sage, David was energy and carbon programme lead at British Telecom, the largest private consumer of electricity in the UK, where he was responsible for defining and executing a wide range of energy and carbon reduction initiatives. These have included the rollout of smart-metering, energy management and demand-side response solutions.

David is a certified Advanced Energy Manager and a member of the Institute of Energy.

David is responsible for designing and implementing our response to climate change across Sage. This includes leading Sage's Protect the Planet pillar, how we deliver on our climate commitment to reduce carbon emissions by 50% by 2030, plus how we support SMBs on their journey to Net Zero. David is also responsible for understanding how climate can impact Sage, how we manage the risks and opportunities associated with a changing climate, including climate related non-financial disclosures.



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